



March 18, 2022

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.  
Representative: Eiji Sato, President and CEO  
(Code: 4626, Listed on First Section of Tokyo Stock Exchange)  
Sayaka Tomioka, Executive Officer,  
Inquiries: General Manager of Corporate Planning Department  
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## Notice regarding organizational changes and personnel changes

TAIYO HOLDINGS CO., LTD. (hereinafter, “Taiyo Holdings”) hereby announces that it has resolved at the meeting of the Board of Directors held on March 18, 2022, to change the organization and personnel as follows.

### 1. Organizational change

In order to strengthen the management system, we will change a part of the organization as follows.

#### (1) Details and reason for the change

##### ① Global Plants Initiative

###### A. Contents of change

- Create a new “Global Plants Initiative”

###### B. Reason

- To achieve sustainable growth and further evolution in the electronic material business, through the effective utilization of management resources based on close and efficient coordination across the Taiyo Holdings Group

##### ② Research Division

###### A. Contents of change

- Create a new “3D Packaging Materials Project”
- Unify “Research Department I” and “Research Department II” into the “Research Department”

###### B. Reason

- To create an organizational structure capable of greater focus on achieving the mission of the Research Division, and strengthen the central function of research within the Taiyo Holdings Group
- To make the mission and functions of the Research Division easier to understand

#### (2) Timing of organizational change

April 1, 2022

#### (3) Organizational chart

Please refer to the attached organizational chart.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail

2. Personnel change (executive officer)

Dated April 1, 2022

New	Name	Current
Executive Officer Taiyo Ink Vietnam Co., Ltd. General Director	Taisuke Ikeda	Taiyo Ink Vietnam Co., Ltd. Director
Taiyo Pharma Co., Ltd. Director Taiyo Pharma Tech Co., Ltd. Director	Masato Mori	Executive Officer Taiyo Pharma Tech Co., Ltd. Director
Taiyo Ink Vietnam Co., Ltd. Director Taiyo Ink (Suzhou) Co., Ltd. Director	Koji Kurihara	Executive Officer Taiyo Ink Vietnam Co., Ltd. General Director Taiyo Ink (Suzhou) Co., Ltd. Director

3. Personnel change

Dated April 1, 2022

New	Name	Current
Managing Executive Officer Officer (Global Plants Initiative) Taiyo Ink Mfg. Co., Ltd. Director Taiwan Taiyo Ink Mfg. Co., Ltd. Director Taiyo Ink Mfg. Co., (Korea) Ltd. Director	Naohiro Arata	Managing Executive Officer Taiyo Ink Mfg. Co., Ltd. Director Taiwan Taiyo Ink Mfg. Co., Ltd. Director Taiyo Ink Mfg. Co., (Korea) Ltd. Director
Managing Executive Officer Research Division Senior Director Research Division Research Department Director Research Division Planning Department Director Taiyo Fine Chemicals Co., Ltd. Chairman	Hideyuki Goto	Managing Executive Officer Research Division Senior Director Research Division Research Department I Director Research Division Planning Department Director Taiyo Fine Chemicals Co., Ltd. Chairman
Research Division 3D Packaging Materials Project Director	Toshiyuki Ogata	Research Division Research Department II Director

