

To whom it may concern:

| Company Name: | TAIYO HOLDINGS CO., LTD. |
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| Representative: | Eiji Sato, President and CEO (Code: 4626, Listed on Prime Market of |
| Inquiries: | Tokyo Stock Exchange) Sayaka Tomioka, Executive Officer, General Manager of Corporate Planning Department Tel: +81-3-5953-5200 (main line) |
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Notice regarding personnel changes

TAIYO HOLDINGS CO., LTD. (hereinafter, "Taiyo Holdings") hereby announces that it has resolved at the meeting of the Board of Directors held on June 18, 2022, to personnel as follows.

1. Personnel change

Dated June 18, 2022

| New | Name | Current |
|--|----------------|--|
| Executive Officer Corporate Planning Department Director Accounting Department Director Taiyo America, Inc. Director Taiyo Pharma Co., Ltd. Director Taiyo Pharma Tech Co., Ltd. Director | Sayaka Tomioka | Executive Officer Corporate Planning Department Director Taiyo America, Inc. Director Taiyo Pharma. Co., Ltd. Director Taiyo Pharma Tech. Co., Ltd. Director |
| Audit & Supervisory Board Member Taiyo Ink Mfg. Co., Ltd. Auditor Taiyo Ink (Suzhou) Co., Ltd. Ombudsman Taiyo Ink Products Co., Ltd. Auditor | Kaori Terunuma | Accounting Department Director Taiyo Ink (Suzhou) Co., Ltd. Ombudsman Taiyo Ink Products Co., Ltd. Auditor |