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September 16, 2022

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.

Representative: Eiji Sato, President and CEO

(Code: 4626 Listed on Prime Market of

Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Executive Officer,

General Manager of Corporate Planning

Department

Tel: +81-3-5953-5200 (main line)

Notice regarding organizational changes and personnel changes

TAIYO HOLDINGS CO., LTD. (hereinafter, "Taiyo Holdings") hereby announces that it has resolved at the meeting of the Board of Directors held on September 16, 2022, to change the organization and personnel as follows.

1. Organizational change

In order to strengthen the management system, we will change a part of the organization as follows.

(1) Details and reason for the change

Display Business Project

- A. Contents of change
 - Transferred the "Display Business Project" to Taiyo Ink Mfg. Co., Ltd.
- B. Reason
 - To further strengthen the business phase as progress is being made in the development of existing display material products, the development of new products for the medium to long term, and the formulation of sales strategies.
- (2) Timing of organizational change

October 1, 2022

(3) Organizational chart

Please refer to the attached organizational chart.

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2. Personnel change

① Dated September 16, 2022

New	Name	Current
Executive Officer		
Taiyo Pharma Tech Co., Ltd. Board Director	Taro Onishi	Taiyo Pharma Tech Co., Ltd. Board Director
Ricc Co., Ltd. President		

② Dated October 1, 2022

New	Name	Current
Executive Officer Taiyo Green Energy Co., Ltd. President Taiwan Taiyo Ink Mfg. Co., Ltd. Auditor Onstatic Technology Co., Ltd. Auditor Onstatic Ink (Shenzhen) Co., Ltd. Auditor	Naoki Taniguchi	Executive Officer Taiyo Green Energy Co., Ltd. President Ricc Co., Ltd. Board Director Taiwan Taiyo Ink Mfg. Co., Ltd. Auditor Onstatic Technology Co., Ltd. Auditor Onstatic Ink (Shenzhen) Co., Ltd. Auditor
Executive Officer Corporate Planning Department Director Taiyo America, Inc. Board Director Taiyo Pharma Co., Ltd. Board Director Taiyo Pharma Tech Co., Ltd. Board Director	Sayaka Tomioka	Executive Officer Corporate Planning Department Director Accounting Department Director Taiyo America, Inc. Board Director Taiyo Pharma Co., Ltd. Board Director Taiyo Pharma Tech Co., Ltd. Board Director
Taiyo Ink International (HK) Ltd. Board Director Taiyo Ink Trading (SHENZHEN) Co., Ltd Board Director Onstatic Ink (SHENZHEN) Co., Ltd. Board Director	Shinichi Yamaguchi	Taiyo Ink Trading (SHENZHEN) Co., Ltd.
Human Resources Department Director	Shuichi Yamamoto	Human Resources Department
Taiyo Ink Trading (SHENZHEN) Co., Ltd Board Director Onstatic Technology Co., Ltd. Board Director Onstatic Ink (SHENZHEN) Co., Ltd. Board Director Taiyo Trading (THAILAND) Co., Ltd. Board Director	Tetsuya Suto	Taiyo Ink Trading (SHENZHEN) Co., Ltd. Board Director Onstatic Technology Co., Ltd. Board Director Onstatic Ink (SHENZHEN) Co., Ltd. Board Director
Accounting Department Director Taiyo Ink Vietnam Co., Ltd. Controller TBF Semiconductor Material (SHENZHEN) Co., Ltd. Auditor	Takeshi Fukumura	Taiyo Ink International (HK) Ltd. Board Director Taiyo Ink Trading (SHENZHEN) Co., Ltd. Board Director Onstatic Ink (SHENZHEN) Co., Ltd. Board Director Taiyo Trading (THAILAND) Co., Ltd. Board Director

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		Taiyo Ink Vietnam Co., Ltd. Controller TBF Semiconductor Material (SHENZHEN) Co., Ltd. Auditor
Taiyo Ink Mfg. Co., Ltd	Tadahiko Hanada	Display Business Project Leader
Taiyo Pharma Co., Ltd. Board Director Taiyo Ink Mfg. Co., Ltd. Board Director Taiyo Ink (Suzhou) Co., Ltd. Board Director	Hinako lizuka	Human Resources Department Director Taiyo Ink Mfg. Co., Ltd. Board Director Taiyo Ink (Suzhou) Co., Ltd. Board Director

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TAIYO HOLDINGS CO., LTD. Organizational Structure (as of October.1, 2022)

