ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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March 17, 2023

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.

Representative: Eiji Sato, President and CEO

(Code: 4626 Listed on Prime Market of

Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Executive Officer,

General Manager of Corporate Planning

Department

Tel: +81-3-5953-5200 (main line)

Notice regarding personnel changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on March 17, 2023, to change the personnel as follows.

1. Personnel changes

Effective April 1, 2023

New	Name	Current
President Group Chief Executive Officer Risk Management Officer CEO of the Medical & Pharmaceutical Company Director of Taiyo Ink Mfg. Co., Ltd. Director of Taiyo Ink (Suzhou) Co., Ltd. Director of Onstatic Technology Co., Ltd. Chairman and Representative Director of Taiyo Pharma Co., Ltd. President and Representative Director of Taiyo Pharma Tech Co., Ltd. Board Director of funlead corp.	Eiji Sato	President Group Chief Executive Officer Risk Management Officer CEO of the Medical & Pharmaceutical Company Director of Taiyo Ink Mfg. Co., Ltd. Director of Taiyo Ink (Suzhou) Co., Ltd. Director of Onstatic Technology Co., Ltd. Chairman and Representative Director of Taiyo Pharma Co., Ltd. President and Representative Director of Taiyo Pharma Tech Co., Ltd.
Managing Executive Officer President and Representative Director of Taiyo Fine Chemicals Co., Ltd. Board Director of Taiyo Ink Mfg. Co., Ltd.	Hidekazu Miyabe	Managing Executive Officer President and Representative Director of Taiyo Fine Chemicals Co., Ltd.
Managing Executive Officer Executive Vice President of Taiyo Pharma Tech Co., Ltd. Board Director of Ricc Co., Ltd.	Suguru Ominato	Managing Executive Officer Executive Vice President of Taiyo Pharma Tech Co., Ltd.
Director of Internal Audit Department	Nobuyuki Suzuki	Assigned to Taiyo Ink Mfg. Co., Ltd.