## ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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June 19, 2023

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.

Representative: Eiji Sato, President and CEO

(Code: 4626 Listed on Prime Market of

Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Executive Officer,

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Department

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## Notice regarding personnel changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on June 17, 2023, to change the personnel as follows. It is planned to assume or resign after going through procedures at each subsidiary.

## 1. Personnel changes

In June, 2023

New	Name	Current
Executive Officer Chief Branding Officer General Manager of the President's Office Board Director of Ricc Co., Ltd.	Yukiko Yoshino	Executive Officer Chief Branding Officer General Manager of the President's Office
Executive Officer Vice President of Taiyo Ink Trading (Shenzhen) Co., Ltd.	Taro Onishi	Executive Officer Vice President of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.
	Suguru Ominato	Managing Executive Officer Executive Vice President of Taiyo Pharma Tech Co., Ltd.