

September 14, 2023

To whom it may concern:

| Corporate Name: | TAIYO HOLDINGS CO., LTD. | |
|-----------------|---|--|
| Representative: | Eiji Sato, President and CEO | |
| | (Code: 4626, listed on the Prime Market of the Tokyo Stock Exchange) | |
| Inquiries: | Sayaka Tomioka, Executive Officer, General Manager of Corporate Planning Department | |
| | Tel: +81-3-5953-5200 (main line) | |

Notice regarding personnel changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on September 14, 2023, to change the personnel as follows. It is planned to assume or resign after going through procedures at each subsidiary.

1. Personnel changes

In October, 2023

| New | Name | Current |
|--|--------------------|--|
| Senior Managing Director | | Senior Managing Director |
| President of Taiyo Ink (Suzhou) Co., Ltd. | Daisuke Mishima | President of Taiyo Ink (Suzhou) Co., Ltd. |
| President of Taiyo Ink International (HK) Ltd. | | President of Taiyo Ink International (HK) Ltd. |
| <u>Chairman</u> | | President |
| of Taiyo Ink Trading (Shenzhen) Co., Ltd. | | of Taiyo Ink Trading (Shenzhen) Co., Ltd. |
| Board Director | | Board Director |
| of Onstatic Ink (Shenzhen) Co., Ltd. | | of Onstatic Ink (Shenzhen) Co., Ltd. |
| Chairman of TBF Semiconductor Material | | Chairman of TBF Semiconductor Material |
| (Shenzhen) Co., Ltd. | | (Shenzhen) Co., Ltd |
| Executive Officer | Taro | Executive Officer |
| President | Onishi | Vice President |
| of Taiyo Ink Trading (Shenzhen) Co., Ltd. | Onishi | of Taiyo Ink Trading (Shenzhen) Co., Ltd. |