

May 1, 2024

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
 Representative: Eiji Sato, President, and CEO
 (Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)
 Inquiries: Sayaka Tomioka, Managing Executive Officer, CFO
 Tel: +81-3-5953-5200 (main line)

Notice Regarding Personnel Changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on May 1, 2024, to change the personnel as follows. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

On May 1, 2024

New	Name	Current
<u>Executive Officer</u> Vice President of Taiyo Ink Products Co., Ltd.	Nobuhito Ito	Vice President of Taiyo Ink Products Co., Ltd.

In May, 2024

New	Name	Current
Executive Officer <u>President/COO of Taiyo Ink Products Co., Ltd.</u>	Nobuhito Ito	Executive Officer <u>Vice President of Taiyo Ink Products Co., Ltd.</u>

On June 15, 2024

New	Name	Current
-	Eiji Takehara	<u>Board Director</u> *1 <u>Compliance Officer</u> <u>Chairman of the Board of Directors</u> <u>Officer in charge of R&D Division.</u> <u>Board Director of Taiyo Ink Mfg. Co., Ltd.</u> <u>Board Director</u> <u>of Taiyo Ink (Suzhou) Co., Ltd.</u> <u>Board Director</u> <u>of Onstatic Technology Co., Ltd.</u> <u>Board Director</u> <u>of Taiyo Green Energy Co., Ltd.</u>

*1 Scheduled to resign after the 78th Ordinary General Shareholders' Meeting planned to be held on June 15, 2024.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail

In June, 2024

New	Name	Current
<p>Senior Managing Director President of Taiyo Ink (Suzhou) Co., Ltd. <u>Board Director of Taiyo Ink International (HK) Ltd.</u> Chairman of Taiyo Ink Trading (Shenzhen) Co., Ltd. <u>President</u> <u>of Onstatic Ink (Shenzhen) Co., Ltd.</u> <u>Chairman</u> <u>of Onstatic New Material (JiangXi) Co., Ltd.</u> Chairman of TBF Semiconductor Material (Shenzhen) Co., Ltd.</p>	<p>Daisuke Mishima</p>	<p>Senior Managing Director President of Taiyo Ink (Suzhou) Co., Ltd. <u>President of Taiyo Ink International (HK) Ltd.</u> Chairman of Taiyo Ink Trading (Shenzhen) Co., Ltd. <u>Board Director</u> <u>of Onstatic Ink (Shenzhen) Co., Ltd.</u> Chairman of TBF Semiconductor Material (Shenzhen) Co., Ltd.</p>
<p>Managing Executive Officer President of Taiwan Taiyo Ink Mfg. Co., Ltd. President of the Board of Onstatic Technology Co., Ltd. <u>Board Director</u> <u>of Onstatic Ink (Shenzhen) Co., Ltd.</u> Director of Taiyo Trading (Thailand) Co., Ltd. <u>Board Director</u> <u>of Onstatic New Material (JiangXi) Co., Ltd.</u></p>	<p>Taiyen Tsai</p>	<p>Managing Executive Officer President of Taiwan Taiyo Ink Mfg. Co., Ltd. President of the Board of Onstatic Technology Co., Ltd. <u>President</u> <u>of Onstatic Ink (Shenzhen) Co., Ltd.</u> Director of Taiyo Trading (Thailand) Co., Ltd. <u>President</u> <u>of Onstatic New Material (JiangXi) Co., Ltd.</u></p>
<p>Managing Executive Officer Chief Plant/Production/Procurement Officer of Electronics Company General Manager of Global Plants Initiative Board Director of Taiyo Ink Mfg. Co., Ltd.</p>	<p>Naohiro Arata</p>	<p>Managing Executive Officer Chief Plant/Production/Procurement Officer of Electronics Company General Manager of Global Plants Initiative Board Director of Taiyo Ink Mfg. Co., Ltd. <u>Board Director of Taiwan Taiyo Ink Mfg. Co., Ltd.</u> <u>Board Director of Taiyo Ink Mfg. Co., (Korea) Ltd.</u></p>
<p>Managing Executive Officer Chief Financial Officer General Manager of Corporate Planning Department Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.</p>	<p>Sayaka Tomioka</p>	<p>Managing Executive Officer Chief Financial Officer General Manager of Corporate Planning Department <u>Board Director of Taiyo America, Inc.</u> Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.</p>
<p>Executive Officer <u>President of Taiyo Ink International (HK) Ltd.</u> President of Taiyo Ink Trading (Shenzhen) Co., Ltd.</p>	<p>Taro Onishi</p>	<p>Executive Officer President of Taiyo Ink Trading (Shenzhen) Co., Ltd.</p>

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On July 1, 2024

New	Name	Current
<u>Executive Officer</u> General Manager of Intellectual Property and Legal Affairs Department	Noriaki Shimamura	General Manager of Intellectual Property and Legal Affairs Department