

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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In the event of any discrepancy between this translated document and Japanese original, the original shall prevail



September 17, 2024

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Eiji Sato, President and CEO
(Code: 4626, Listed on Prime
Market of Tokyo Stock Exchange)
Inquiries: Sayaka Tomioka, Managing
Executive Officer, CFO
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Notice Regarding Personnel Changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on September 17, 2024, to change the personnel as follows.

1. Personnel changes

On October 1, 2024

New	Name	Current
Executive Officer <u>Board Director of Taiyo Ink Mfg. Co., Ltd.</u> President/COO of Taiyo Ink Products Co., Ltd.	Nobuhito Ito	Executive Officer President/COO of Taiyo Ink Products Co., Ltd.