



March 12, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.  
 Representative: Eiji Sato, President and CEO  
 (Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)  
 Inquiries: Sayaka Tomioka, Managing Executive Officer, CFO  
 Tel: +81-3-5953-5200 (main line)

### Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on March 12, 2025.

#### 1. Personnel changes

On March 31, 2025

New	Name	Current
—	Daisuke Mishima	Senior Managing Executive Officer President of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Ink International (HK) Ltd. Chairman of the Board of Taiyo Ink Trading (Shenzhen) Co., Ltd. President of Onstatic Ink (Shenzhen) Co., Ltd. * Chairman of the Board of Onstatic New Material (Jiangxi) Co., Ltd. Chairman of the Board of TBF Semiconductor Material (Shenzhen) Co., Ltd.

\*Until the completion of company procedures

On April 1, 2025

New	Name	Current
<u>Senior Managing Executive Officer</u> <u>President of Taiyo Ink (Suzhou) Co., Ltd.</u> <u>President of Taiyo Ink International (HK) Ltd.</u> <u>President of Taiyo Ink Trading (Shenzhen) Co., Ltd.</u> <u>Board Director of Onstatic New Material (Jiangxi) Co., Ltd</u> <u>President of TBF Semiconductor Material (Shenzhen) Co., Ltd.</u>	Taro Onishi	Executive Officer Board Director of Taiyo Ink (Suzhou) Co., Ltd. President of Taiyo Ink International (HK) Ltd. President of Taiyo Ink Trading (Shenzhen) Co., Ltd.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT  
 This is a translation of the original Japanese-language document and is provided for convenience only.  
 In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.

Managing Executive Officer President of Taiwan Taiyo Ink Co., Ltd. President of Onstatic Technology Co., Ltd. Board Director of Onstatic Ink (Shenzhen) Co., Ltd. Board Director of Taiyo Trading (Thailand) Co., Ltd. <u>Chairman of the Board of Onstatic New Material (Jiangxi) Co., Ltd.</u>	Taiyen Tsai	Managing Executive Officer President of Taiwan Taiyo Ink Co., Ltd. President of Onstatic Technology Co., Ltd. Board Director of Onstatic Ink (Shenzhen) Co., Ltd. Board Director of Taiyo Trading (Thailand) Co., Ltd. Board Director of Onstatic New Material (Jiangxi) Co., Ltd.
Managing Executive Officer Chief Financial Officer General Manager of Corporate Planning Department Executive Officer in charge of Accounting Department <u>Board Director of Taiyo Ink (Suzhou) Co., Ltd.</u> Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Sayaka Tomioka	Managing Executive Officer Chief Financial Officer General Manager of Corporate Planning Department Executive Officer in charge of Accounting Department  Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.

On May 1, 2025

New	Name	Current
Managing Executive Officer Chief Digital Officer General Manager of Information System Department <u>Executive Officer in charge of Human Resources Department</u> Board Director of funlead corp.	Terumichi Tawara	Managing Executive Officer Chief Digital Officer General Manager of Information System Department General Manager of Human Resources Department Board Director of funlead corp.