

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.



April 30, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Eiji Sato, President and CEO
(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)
Inquiries: Sayaka Tomioka, Managing Executive Officer, CFO
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on April 30, 2025. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

In June, 2025

New	Name	Current
Senior Corporate Executive Officer CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemicals Co., Ltd. President of mystarz Co., Ltd.	Masao Arima	Senior Corporate Executive Officer CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemicals Co., Ltd. <u>President of Taiyo Pharma Co., Ltd.</u> <u>Board Director of Taiyo Pharma Tech Co., Ltd.</u> President of mystarz Co., Ltd.
<u>President of Taiyo Pharma Co., Ltd.</u> <u>Board Director of Taiyo Pharma Tech Co., Ltd.</u>	Hinako Iizuka	<u>Board Director of Taiyo Ink Mfg. Co., Ltd.</u> <u>Board Director of Taiyo Pharma Co., Ltd.</u>

On July 1, 2025

New	Name	Current
<u>Managing Executive Officer</u> President of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Hinako Iizuka	President of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.

Note: "Current" of Hinako Iizuka describes the position to be held after the change to be effected in June 2025.