ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 28, 2025

To whom it may concern:

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(Code: 4626, Listed on Prime

Market of Tokyo Stock Exchange)

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Notice Regarding the Establishment of a "2030 Committee"

Taiyo Holdings Co., Ltd. (hereinafter "Taiyo Holdings") hereby announces that at today's Board of Directors meeting, it has resolved to establish a "2030 Committee" as a forum for discussion to ensure objectivity and transparency, aiming to enhance corporate value over the medium to long term and secure shareholders' common interests.

For more information, please refer to the attached materials*.

1. Background and Purpose of Establishment

Since adopting Beyond Imagination 2030 as its long-term management plan in 2021, Taiyo Holdings has been working company-wide to achieve its goals, including quantitative targets, based on the seven basic policies outlined in the plan.

In this context, after constructive dialogues with many shareholders, the Board of Directors has concluded to disclose to all stakeholders its perspective on current challenges and future initiatives aimed at maximizing corporate value.

As a result, Taiyo Holdings has decided to establish a "2030 Committee" as a forum for discussion to ensure objectivity and transparency in the evaluation of future initiatives based on its management challenges aiming to enhance corporate value over the medium to long term and secure shareholders' common interests. Additionally, Taiyo Holdings has set up a special committee composed of outside board directors and external experts to conduct a fair, transparent, and objective comparison and evaluation of the capital policy to be considered by the Board of Directors, and to make recommendations to the Board of Directors.

Under the 2030 Committee, working groups will be established to discuss agendas such as management infrastructure including human resources, growth strategies and business portfolios, capital allocation, enhancement of governance structures, appropriate information disclosure to shareholders and investors, and capital policies. These groups will work on examining and verifying the seven basic policies outlined in the long-term management plan and the recognized management challenges.

2. Future Outlook

June 2025: Decide on the committee composition and working groups and commence activities

Late July 2025: Compile an interim report within the company

Early August 2025: Release an interim report on the activities of the 2030 Committee alongside the first-

quarter financial results

Late August 2025: Announce a mid-term management plan based on the 2030 Committee's activities

November 2025: Release a final report alongside the second-quarter financial results

^{*}The English version of the attached materials will be disclosed on Taiyo Holdings' website at a later date.