ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD. Representative: Eiji Sato, President and CEO

(Code: 4626, Listed on Prime

Market of Tokyo Stock Exchange) Sayaka Tomioka, Managing

Executive Officer, CFO

Tel: +81-3-5953-5200 (main line)

Notice of the Candidates for Board Directors

Inquiries:

Taiyo Holdings Co., Ltd. hereby announces that it has decided on the candidates for Board Directors to be submitted to the 79th Ordinary General Shareholders' Meeting scheduled to be held in June 2025 at the Board of Directors meeting held on May 16, 2025.

1. Candidates for Board Directors

(1) Candidates for Board Directors

(excluding Board Directors who are Audit & Supervisory Committee Members)

Name	New / Reappointment	Expected Role
Eiji Sato	Reappointment	President and CEO
Hitoshi Saito	Reappointment	Vice President
Keiko Tsuchiya	Reappointment	Board Director (Independent)
Misae Maruyama	New	Board Director (Independent)

(2) Candidate for Board Director who is an Audit & Supervisory Committee Member

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Name	New / Reappointment	Expected Role
Noriaki Shimamura	New	Board Director (Audit & Supervisory Committee Member)

Note: The new role is expected to be decided and assumed at the Board of Directors meeting following the election of candidates at the 79th Ordinary General Shareholders' Meeting scheduled to be held in June 2025.

2. Board Director scheduled to retire

Name	
Kiyofumi Takano	

3. Board Director who is an Audit & Supervisory Committee Member scheduled to resign

Name
Kaori Terunuma

Note: She will continue to work as an employee after resigning from her role as a Board Director (Audit & Supervisory Committee Member).