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To whom it may concern:

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Notice Regarding the Details of a “2030 Committee”

As announced in the “Notice Regarding the Establishment of a ‘2030 Committee’” dated May 28, 2025, Taiyo Holdings Co., Ltd. (hereinafter, “Taiyo Holdings”) has established the 2030 Committee as a forum for discussion to ensure objectivity and transparency, aiming to enhance corporate value over the medium to long term and secure shareholders’ common interests. Today, Taiyo Holdings hereby announces that the details regarding the members of the 2030 Committee and its working groups established for each agenda under the 2030 Committee (hereinafter, “WGs”) have been finalized. These details are outlined below.

1. Committee Members

Title	Name	Reason for Appointment
Chairman	Somuku Iimura	Since he joined the Masuda and Ejiri Law Office (currently Nishimura & Asahi, a Foreign Law Joint Enterprise) in 1986, Mr. Iimura has been engaged in corporate legal affairs for many years and currently serves as the representative of ITN Partners. With extensive experience and specialized knowledge as an attorney, he has also served as an outside officer for multiple listed companies. In the 2030 Committee, one of the critical themes is the development of a corporate governance structure to gain stronger trust from general shareholders. Therefore, Mr. Iimura has been appointed as Chairman with expectations that he will lead discussion in corporate governance as well as fulfill the role in coordinating the efforts of the entire committee.
Member	Reiko Kinoshita	Following her entry into the Industrial Bank of Japan, Lehman Brothers Japan and the Tokyo Star Bank, Ms. Kinoshita has established SBI Capital Solutions Co., Ltd. (currently Admiral Capital Co., Ltd.). She has also served as an outside officer for multiple listed companies. Ms. Kinoshita was appointed as a member with expectations that she will contribute to the committee by leveraging her extensive knowledge in areas such as finance and management, which she developed through her abovementioned career.
Member	Hitoshi Saito	Since joining Taiyo Holdings in 1996, Mr. Saito has held successive posts that include the representative of a local subsidiary of Taiyo Holdings based overseas and CEO of Electronics Company. His knowledge of Taiyo Holdings’ businesses and internal perspective based on his experience are deemed crucial for the 2030 Committee as it aims to enhance corporate value over the medium to long term and secure shareholders’ common interests. Therefore, Mr. Saito was appointed as a member.

Since Taiyo Holdings acknowledges that the expertise pertaining to its business execution is necessary to consider enhancing corporate value over the medium to long term and securing shareholders' common interests, it appointed Hitoshi Saito, who is an Executive Board Director, as a member of the Committee. However, to ensure objectivity and transparency, the committee is composed so that the majority of its members are outside experts.

Also, as stated in "2. Details of WGs," governance structure is one of the agendas of the 2030 Committee based on feedback from shareholders and investors regarding the significant influence of Eiji Sato, the President and CEO, on management. Therefore, Eiji Sato has not been appointed as a member of the committee.

2. Details of WGs

The details of WGs established at this juncture are as follows. These WGs and their associated details reflect the management challenges recognized by Taiyo Holdings based on dialogues with shareholders and investors.

① WG for strengthening the foundation

- Considers the development of self-sufficient personnel and digital transformation, which support the foundation of the company's continued growth.
- Especially reviews the development of self-sufficient personnel, as cited at the beginning of the seven basic policies in Beyond Imagination 2030, based on future growth strategies, and accelerates the development and utilization of human resources capable of accommodating increasingly diverse organizations and society.

② WG for growth strategy and business portfolio

- Reviews an ideal business portfolio that serves as the basis for examining the company's overall strategy. Particularly, sets the review of the Medical and Pharmaceuticals business as one of the top priority items because a certain period of time has passed since its market entry in 2017, and there has been significant feedback from shareholders and investors.
- Reassess the positioning of the Medical and Pharmaceuticals business within the entire company. In doing this, reviews business performance, future growth strategies, affinity with other businesses, return on capital and other aspects of each segment, including manufacturing and marketing of pharmaceuticals and CDMO. Examines multiple options with no stone left unturned and determines future initiatives based on a timeframe.
- Formulates growth strategies for each business, including M&As, based on business portfolio strategies and incorporates those quantitated strategies into the medium-term management plan.

③ WG for capital allocation

- Re-formulates an overall policy for comprehensive capital allocation based on business strategies, in addition to the shareholder return policy.
- Sets appropriate financial leverage levels and then reviews optimal capital allocation, including cash flow generated from businesses, room for additional financing, business growth investments, and shareholder returns, based on discussions in "② WG for growth strategy and business portfolio."

④ WG for governance

- Examines current issues in corporate governance and considers measures to improve effectiveness. Aims to establish a corporate governance structure that earns stronger trust from general shareholders.

- Carefully reviews succession plans to ensure stable business operations even if the existing business execution structure changes, allowing for efforts to enhance corporate value and secure shareholders' common interests.

⑤ WG for shareholder and investor relations

- Recaps dialogue with shareholders and investors up to that point and carefully examines the key points that Taiyo Holdings should address to realize more constructive dialogue. Also, reevaluates appropriate information disclosure (both financial and non-financial) and investor relations activities.

⑥ WG for capital policy

- Reviews the ideal capital policy to be adopted from the perspective of enhancing corporate value and securing shareholders' common interests through the achievement of Beyond Imagination 2030.
- Specifically, conducts comprehensive comparisons and considerations of various options, including proposals for capital and business alliances as well as privatization offers received from third parties, to enhance corporate value and secure shareholders' common interests. Makes recommendations to the Board of Directors on the results of examinations by the 2030 Committee after conducting fair and unbiased reviews of other options, including maintaining listing and going private. Furthermore, regardless of the option that the Board of Directors eventually adopts, recommends to the Board of Directors that it provides appropriate external explanations for why the choice is desirable to enhance corporate value and secure shareholders' common interests.
- After discussing what was carefully reviewed by the WG for capital policy at the 2030 Committee, makes recommendations to the Board of Directors regarding the final judgement and execution. In addition to the recommendations by the 2030 Committee, the Board of Directors also seeks advice from the special committee on the policy that the Board should take. After the special committee evaluates various proposals, WG reports to the Board of Directors on the options that will contribute the most to enhancing corporate value and securing shareholders' common interests.
- As disclosed in the "Notice Regarding the Establishment of a '2030 Committee'" on May 28, 2025, based on the "Guidelines for Corporate Takeovers" released by the Ministry of Economy, Trade and Industry of Japan in August 2023 (hereinafter, "Guidelines"), Taiyo Holdings has set up a special committee composed of outside board directors and external experts to conduct a fair, transparent, and objective comparison and evaluation of the capital policy to be considered by the Board of Directors and to make recommendations to the Board. Going forward, Taiyo Holdings and the special committee will take action based on the Guidelines.

3. Future Outlook

June 2025:	Decide on the committee composition and working groups and commence activities (disclosed in this release)
Early August 2025:	Release an interim report on the activities of the 2030 Committee alongside the first-quarter financial results
Late August 2025:	Announce a mid-term management plan based on the 2030 Committee's activities
Early November 2025:	Release a final report alongside the second-quarter financial results