

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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June 23, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.  
Representative: Hitoshi Saito, President and CEO  
(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)  
Inquiries: Sayaka Tomioka, Managing Executive Officer, CFO  
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## Notice Regarding Chairman of the Board of Directors

Taiyo Holdings Co., Ltd. (hereinafter, "Taiyo Holdings") hereby announces that it has determined Chairman of the Board of Directors as follows at the Board of Directors meeting held on June 21, 2025.

1. Chairman of the Board of Directors

Keiko Tsuchiya

2. Date of appointment

June 21, 2025

3. Career history of candidate for Chairman

Date of birth	May 13, 1960	
Career history	Apr.1981	Joined DENTSU INC.
	Apr. 1989	Joined Ferag Japan Co., Ltd.
	Apr. 1991	Joined Australian Trade Commission, Tokyo
	Jan. 1994	HR Planning & Organizational Effectiveness Director of Becton Dickinson Co., Ltd.
	July 2004	Chief Researcher & Producer of Human Value Inc.
	Oct. 2005	Executive Officer and General Manager, Human Resources for Pacific Region of GE Toshiba Silicones Co., Ltd. (Currently Momentive Performance Materials Japan LLC)
	Jan. 2009	Senior HR Manager of Cisco Systems LLC
	Feb. 2011	Vice President, Human Resources of Johnson & Johnson Medical Company
	Aug. 2015	CHRO of Adecco Ltd., Japan
	Jan. 2016	General Manager of People Value of Adecco Ltd., Japan
	June 2017	Outside Board Director of the Company (Present post)
	June 2019	Director of Teachers Initiative (Present post)
	June 2021	Outside Director of Nippon Light Metal Holdings Company, Ltd. (Present post)
	Apr. 2024	Advisor of ToBeings Co., Ltd. (Present post)
	June 2024	Director of Educa & Quest Co., Ltd. (Present post)
	June 2024	Chairperson of the Board of Directors of Taiyo Holdings (Present post)