ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only. In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.



August 1, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD. Representative: Hitoshi Saito, President and CEO

(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Managing

Executive Officer, CFO

Tel: +81-3-5953-5200 (main line)

Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter "Taiyo Holdings") hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on August 1, 2025.

1. Personnel changes

On October 1, 2025

New	Name	Current
Senior Corporate Executive Officer		Senior Corporate Executive Officer
Chief Technology Officer of	Shoji Minegishi	Chief Technology Officer of
Electronics Company		Electronics Company
President and Representative Director of Taiyo		President and Representative Director of Taiyo
Ink Mfg. Co., Ltd.		Ink Mfg. Co., Ltd.
Chairman of the Board of Taiyo Ink (Suzhou)		Board Director of Taiyo Ink (Suzhou) Co., Ltd.
Co., Ltd.		
Chairman of the Board of Taiyo Ink		
Trading (Shenzhen) Co., Ltd.		
Board Director of Taiwan Taiyo Ink Co., Ltd.		
Chairman/CEO of Taiyo Ink Mfg.		Chairman/CEO of Taiyo Ink Mfg.
Co., (Korea) Ltd.		Co., (Korea) Ltd.
Board Director of Onstatic Technology Co., Ltd.		
Chairman/CEO of Taiyo Ink Products Co., Ltd.		Chairman/CEO of Taiyo Ink Products Co., Ltd.
Board Director of Taiyo Fine Chemical Co., Ltd.		
Board Director of Onstatic New Material		
(JiangXi) Co., Ltd.		