ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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August 20, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.

Representative: Hitoshi Saito, President and CEO (Code: 4626, Listed on Prime

Market of Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Managing

Executive Officer, CFO

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Notice Regarding Completion of Payment for New Shares under Stock Compensation Plan

Taiyo Holdings Co., Ltd. (hereinafter, "Taiyo Holdings") hereby announces the completion of payment for the issuance of new shares (hereinafter, "New Share Issuance") under its stock compensation plan.

The New Share Issuance, as part of its stock compensation plan based on a resolution at the Board of Directors meeting held on August 1, 2025, had its issue price and other terms finalized on August 12, 2025.

1. Outline of the Issue

(1)	Payment date	August 20, 2025	
(2)	Total number of new shares to be issued	21,700 shares of common stock	
(3)	Issue price	7,170 yen per share	
(4)	Total amount of the issue price	155,589,000 yen	
(5)	Offering or allotment method	Third-party allotment: 21,700 shares	
(6)	Allottees	Executive Board Director (excluding one who has retired) Executive Board Director (who has retired)	7,200 shares 12,100 shares
		Senior Corporate Executive Officer (excluding one who has retired)	1,200 shares
		Senior Corporate Executive Officer (who has retired)	1,200 shares

For more details on this matter, please refer to the following documents:

- "Notice Regarding the Issuance of New Shares as Stock Compensation Plan" (disclosed on August 1, 2025);
- "Notice Regarding the Determination of the Issue Price, etc. for the Issuance of New Shares as Stock Compensation Plan" (disclosed on August 12, 2025); and
- "(Addition) Additional explanation to the 'Notice Regarding the Determination of the Issue Price, etc. for the Issuance of New Shares as Stock Compensation Plan" (disclosed on August 14, 2025).