ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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June 23, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD. Representative: Hitoshi Saito, President and CEO

(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)

Inquiries: Sayaka Tomioka, Managing

Executive Officer, CFO

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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter "Taiyo Holdings") hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on June 21, 2025.

1. Personnel changes

On June 21, 2025

New	Name	Current
Board Director (Full-time Audit & Supervisory Committee Member)	Noriaki Shimamura	Board Director (Full-time Audit & Supervisory Committee Member) Compliance Officer*
Senior Corporate Executive Officer		
CEO of Medical & Pharmaceutical Company		CEO of Medical & Pharmaceutical Company
Chairman of the Board and Representative Director	Eiji Sato	Chairman of the Board and Representative Director
of Taiyo Pharma Co., Ltd.		of Taiyo Pharma Co., Ltd.
Board Director of funlead corp.		Board Director of funlead corp.
President and Representative Director of		President and Representative Director of
Taiyo Pharma Tech Co., Ltd.		Taiyo Pharma Tech Co., Ltd.
Managing Executive Officer		Managing Executive Officer
Chief Digital Officer		Chief Digital Officer
General Manager of Information System Department		General Manager of Information System Department
Executive Officer in charge of	Terumichi	Executive Officer in charge of
Human Resources Department	Tawara	Human Resources Department
Board Director of funlead corp.		Board Director of funlead corp.
Executive Officer in charge of		
Internal Audit Department		
Managing Executive Officer	Masao Arima	Senior Corporate Executive Officer
CBDO of Medical & Pharmaceutical Company		CBDO of Medical & Pharmaceutical Company
Board Director of Taiyo Fine Chemicals Co., Ltd.		Board Director of Taiyo Fine Chemicals Co., Ltd.
President and Representative Director of		President and Representative Director of
mystarz Co., Ltd.		mystarz Co., Ltd.

^{*}As of the same date, General Manager of General Affairs Department of Taiyo Holdings assumes the position of Compliance Officer.