



June 23, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Hitoshi Saito, President and CEO
(Code: 4626, Listed on Prime
Market of Tokyo Stock Exchange)
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter “Taiyo Holdings”) hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on June 21, 2025.

1. Personnel changes

On June 21, 2025

New	Name	Current
Board Director (Full-time Audit & Supervisory Committee Member)	Noriaki Shimamura	Board Director (Full-time Audit & Supervisory Committee Member) <u>Compliance Officer*</u>
<u>Senior Corporate Executive Officer</u> CEO of Medical & Pharmaceutical Company Chairman of the Board and Representative Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. President and Representative Director of Taiyo Pharma Tech Co., Ltd.	Eiji Sato	CEO of Medical & Pharmaceutical Company Chairman of the Board and Representative Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. President and Representative Director of Taiyo Pharma Tech Co., Ltd.
Managing Executive Officer Chief Digital Officer General Manager of Information System Department Executive Officer in charge of Human Resources Department Board Director of funlead corp. <u>Executive Officer in charge of Internal Audit Department</u>	Terumichi Tawara	Managing Executive Officer Chief Digital Officer General Manager of Information System Department Executive Officer in charge of Human Resources Department Board Director of funlead corp.
<u>Managing Executive Officer</u> CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemicals Co., Ltd. President and Representative Director of mystarz Co., Ltd.	Masao Arima	<u>Senior Corporate Executive Officer</u> CBDO of Medical & Pharmaceutical Company Board Director of Taiyo Fine Chemicals Co., Ltd. President and Representative Director of mystarz Co., Ltd.

*As of the same date, General Manager of General Affairs Department of Taiyo Holdings assumes the position of Compliance Officer.