



April 30, 2025

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Hitoshi Saito, President and CEO
(Code: 4626, Listed on Prime
Market of Tokyo Stock Exchange)
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Executive Officer, CFO
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on April 30, 2026. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

On May 1, 2026

New	Name	Current
Managing Executive Officer Senior Director of R&D Division Chairman of the Board and Representative Director of Taiyo Fine Chemicals Co., Ltd. <u>President and Representative Director of Taiyo Green Energy Co., Ltd.</u>	Hideyuki Goto	Managing Executive Officer Senior Director of R&D Division Chairman of the Board and Representative Director of Taiyo Fine Chemicals Co., Ltd. <u>Chairman of the Board and Representative Director of Taiyo Green Energy Co., Ltd.</u>

In June, 2026

New	Name	Current
Senior Corporate Executive Officer Chief Technology Officer of Electronics Company President and Representative Director of Taiyo Ink Mfg. Co., Ltd. Chairman of the Board of Taiyo Ink (Suzhou) Co., Ltd. Chairman of the Board of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Taiwan Taiyo Ink Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Board Director of Onstatic Technology Co., Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd. Board Director of Taiyo Fine Chemical Co., Ltd. <u>Chairman of Taiyo Ink Vietnam Co., Ltd.</u> Board Director of Onstatic New Material (JiangXi) Co., Ltd.	Shoji Minegishi	Senior Corporate Executive Officer Chief Technology Officer of Electronics Company President and Representative Director of Taiyo Ink Mfg. Co., Ltd. Chairman of the Board of Taiyo Ink (Suzhou) Co., Ltd. Chairman of the Board of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Taiwan Taiyo Ink Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Board Director of Onstatic Technology Co., Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd. Board Director of Taiyo Fine Chemical Co., Ltd. Board Director of Onstatic New Material (JiangXi) Co., Ltd.
Senior Managing Executive Officer President of Taiyo Ink (Suzhou) Co., Ltd. President of Taiyo Ink International (HK) Limited President of Taiyo Ink Trading (Shenzhen) Co., Ltd. <u>Board Director of Taiwan Taiyo Ink Co., Ltd.</u> <u>Board Director of Taiyo Ink</u> <u>International (Singapore) Pte Ltd.</u> <u>Board Director of Onstatic Technology Co., Ltd.</u> <u>Board Director of Taiyo Trading (Thailand)</u> <u>Co., Ltd.</u> <u>Board Director of Taiyo Ink Vietnam Co., Ltd.</u> Board Director of Onstatic New Material (JiangXi) Co., Ltd. President of TBF Semiconductor Material (Shenzhen) Co., Ltd.	Taro Onishi	Senior Managing Executive Officer President of Taiyo Ink (Suzhou) Co., Ltd. President of Taiyo Ink International (HK) Limited President of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Onstatic New Material (JiangXi) Co., Ltd. President of TBF Semiconductor Material (Shenzhen) Co., Ltd.
Managing Executive Officer <u>Vice President of Taiyo Ink Mfg. Co., Ltd.</u> President and Representative Director of Taiyo Fine Chemicals Co., Ltd.	Hidekazu Miyabe	Managing Executive Officer <u>Board Director of Taiyo Ink Mfg. Co., Ltd.</u> President and Representative Director of Taiyo Fine Chemicals Co., Ltd.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.

Managing Executive Officer CBDO of Medical & Pharmaceutical Company President and Representative Director of mystarz Co., Ltd.	Masao Arima	Managing Executive Officer CBDO of Medical & Pharmaceutical Company <u>Board Director of Taiyo Fine Chemicals Co., Ltd.</u> President and Representative Director of mystarz Co., Ltd.
Executive Officer <u>Auditor of Taiyo Ink Mfg. Co., (Korea) Ltd.</u>	Hyungki Bae	Executive Officer <u>President/COO of Taiyo Ink Mfg. Co., (Korea) Ltd.</u>
Executive Officer Chief Branding Officer General Manager of Office of the President* Board Director of mystarz Co., Ltd.	Yukiko Yoshino	Executive Officer Chief Branding Officer General Manager of Office of the President <u>Board Director of Taiyo Pharma Tech Co., Ltd.</u> Board Director of mystarz Co., Ltd.

*Office of the President is scheduled to be renamed the Public Relations & Brand Marketing Department as of May 1, 2026.