



May 14, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.  
 Representative: Hitoshi Saito, President and CEO  
 (Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)  
 Inquiries: Sayaka Tomioka, Managing Executive Officer, CFO  
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### Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on May 14, 2026.

#### 1. Personnel changes

On June 20, 2026

New	Name	Current
<u>Board Director</u> Chief Technology Officer of Electronics Company President and Representative Director of Taiyo Ink Mfg. Co., Ltd. Chairman of the Board of Taiyo Ink (Suzhou) Co., Ltd. Chairman of the Board of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Taiwan Taiyo Ink Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Board Director of Onstatic Technology Co., Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd. Board Director of Taiyo Fine Chemical Co., Ltd. <u>Chairman of Taiyo Ink Vietnam Co., Ltd.</u> * Board Director of Onstatic New Material (JiangXi) Co., Ltd.	Shoji Minegishi	<u>Senior Corporate Executive Officer</u> Chief Technology Officer of Electronics Company President and Representative Director of Taiyo Ink Mfg. Co., Ltd. Chairman of the Board of Taiyo Ink (Suzhou) Co., Ltd. Chairman of the Board of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Taiwan Taiyo Ink Co., Ltd. Chairman/CEO of Taiyo Ink Mfg. Co., (Korea) Ltd. Board Director of Onstatic Technology Co., Ltd. Chairman/CEO of Taiyo Ink Products Co., Ltd. Board Director of Taiyo Fine Chemical Co., Ltd. Board Director of Onstatic New Material (JiangXi) Co., Ltd.

\*Disclosed on April 30, 2026. If procedures are required at the subsidiary, the appointment will be scheduled after the procedures at the subsidiary are completed.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.

New	Name	Current
<u>Board Director</u> Chief Digital Officer Executive Officer in charge of Information System Department Chairman of the Board and Representative Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. President and Representative Director of Taiyo Pharma Tech Co., Ltd.	Terumichi Tawara	<u>Senior Corporate Executive Officer</u> Chief Digital Officer Executive Officer in charge of Information System Department Chairman of the Board and Representative Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. President and Representative Director of Taiyo Pharma Tech Co., Ltd..
<u>Senior Corporate Executive Officer</u> Chief Financial Officer Executive Officer in charge of Corporate Planning Department General Manager of Accounting Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Sayaka Tomioka	Managing Executive Officer Chief Financial Officer Executive Officer in charge of Corporate Planning Department General Manager of Accounting Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.

On July 1, 2026

New	Name	Current
<u>Auditor of Taiyo Ink Mfg. Co., (Korea) Ltd. *</u>	Hyunki Bae	<u>Executive Officer</u> President/COO of Taiyo Ink Mfg. Co., (Korea) Ltd.

\*Disclosed on April 30, 2026.