



June 22, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
 Representative: Hitoshi Saito, President and CEO
 (Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)
 Inquiries: Sayaka Tomioka, Senior Corporate Executive Officer, CFO
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter “Taiyo Holdings”) hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on June 20, 2026. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

On June 20, 2026

New	Name	Current
<u>Senior Corporate Executive Officer</u> *1 Chief Financial Officer Executive Officer in charge of Corporate Planning Department General Manager of Accounting Department <u>Executive Officer in charge of Public Relations & Brand Marketing Department</u> <u>Executive Officer in charge of General Affairs Department</u> Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Sayaka Tomioka	<u>Managing Executive Officer</u> Chief Financial Officer Executive Officer in charge of Corporate Planning Department General Manager of Accounting Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.

*1 Disclosed on May 14, 2026.

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.

New	Name	Current
<p>Senior Managing Executive Officer <u>Chief Strategy Officer of Electronics Company</u> President of Taiyo Ink (Suzhou) Co., Ltd. President of Taiyo Ink International (HK) Limited President of Taiyo Ink Trading (Shenzhen) Co., Ltd. <u>Board Director of Taiwan Taiyo Ink Co., Ltd. *2</u> <u>Board Director of Taiyo Ink International (Singapore) Pte Ltd. *2</u> <u>Board Director of Onstatic Technology Co., Ltd. *2</u> <u>Board Director of Taiyo Trading (Thailand) Co., Ltd. *2</u> <u>Board Director of Taiyo Ink Vietnam Co., Ltd. *2</u> Board Director of Onstatic New Material (JiangXi) Co., Ltd. President of TBF Semiconductor Material (Shenzhen) Co., Ltd.</p>	<p>Taro Onishi</p>	<p>Senior Managing Executive Officer President of Taiyo Ink (Suzhou) Co., Ltd. President of Taiyo Ink International (HK) Limited President of Taiyo Ink Trading (Shenzhen) Co., Ltd. Board Director of Onstatic New Material (JiangXi) Co., Ltd. President of TBF Semiconductor Material (Shenzhen) Co., Ltd.</p>
<p>Managing Executive Officer <u>Chief Technology Officer of Electronics Company</u> <u>Vice President of Taiyo Ink Mfg. Co., Ltd. *2</u> Board Director of Taiyo Fine Chemicals Co., Ltd.</p>	<p>Hidekazu Miyabe</p>	<p>Managing Executive Officer <u>Board Director of Taiyo Ink Mfg. Co., Ltd.</u> Board Director of Taiyo Fine Chemicals Co., Ltd.</p>
<p>Managing Executive Officer President and Representative Director of mystarz Co., Ltd.</p>	<p>Masao Arima</p>	<p>Managing Executive Officer <u>CBDO of Medical & Pharmaceutical Company</u> <u>Board Director of Taiyo Fine Chemicals Co., Ltd. *2</u> President and Representative Director of mystarz Co., Ltd.</p>

*2 Disclosed on April 30, 2026.