



June 29, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
 Representative: Hitoshi Saito, President and CEO
 (Code: 4626, Listed on Prime
 Market of Tokyo Stock Exchange)
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter “Taiyo Holdings”) hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on June 29, 2026. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

On July 1, 2026

New	Name	Current
—	Taisuke Ikeda	Executive Officer *1 Managing Director of Taiyo Ink International (Singapore) Pte Ltd. *2 Managing Director of Taiyo Trading (Thailand) Co., Ltd. *2 General Director of Taiyo Ink Vietnam Co., Ltd. *2

*1 Following the expiration of his term, he will step down as an Executive Officer of Taiyo Holdings and continue working as an employee.

*2 The successor will assume the position after the necessary procedures are completed at each subsidiary.