



July 31, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Hitoshi Saito, President and CEO
(Code: 4626, Listed on Prime
Market of Tokyo Stock Exchange)
Inquiries: Sayaka Tomioka, Senior
Corporate Executive Officer, CFO
Tel: +81-3-5953-5200 (main line)

Notice Regarding Organizational Changes and Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter “Taiyo Holdings”) hereby announces that it has resolved to change the organization and personnel as follows at the Board of Directors meeting held on July 31, 2026.

1. Organizational changes

In order to review the management structure of Taiyo Holdings, we will change a part of the organization as follows.

(1) Details and reasons for the changes

① Internal Audit Department

A. Details of the change

- The Internal Audit Department will be transferred from under the business execution divisions to directly under the President.

B. Reason

- To enhance the independence and objectivity of the internal audit function.

② Risk and Compliance Department

A. Details of the change

- A new Risk and Compliance Department will be established.

B. Reason

- To strengthen the Group’s overall risk management and compliance framework by establishing a dedicated, permanent organization with overarching responsibility for risk and compliance.

(2) Timing of organizational changes

September 1, 2026

(3) Organizational chart

Please refer to the attached organizational chart.

2. Personnel changes

On August 1, 2026

New	Name	Current
Senior Corporate Executive Officer Chief Financial Officer Executive Officer in charge of Corporate Planning Department <u>Executive Officer in charge of Accounting Department</u> Executive Officer in charge of Public Relations & Brand Marketing Department Executive Officer in charge of General Affairs Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.	Sayaka Tomioka	Senior Corporate Executive Officer Chief Financial Officer Executive Officer in charge of Corporate Planning Department <u>General Manager of Accounting Department</u> Executive Officer in charge of Public Relations & Brand Marketing Department Executive Officer in charge of General Affairs Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Pharma Co., Ltd. Board Director of Taiyo Pharma Tech Co., Ltd.

On September 1, 2026

New	Name	Current
Executive Officer Compliance Officer <u>Executive Officer in charge of Risk and Compliance Department</u> Executive Officer in charge of Human Resources Department	Shinya Kanzaki	Executive Officer Compliance Officer <u>Executive Officer in charge of Internal Audit Department</u> * Executive Officer in charge of Human Resources Department

* The Internal Audit Department will be placed directly under the President.

TAIYO HOLDINGS CO., LTD. Organizational Structure (as of September 1, 2026)

