ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
This is a translation of the original Japanese-language document and is provided for convenience only.
In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.

November 6, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Hitoshi Saito, President and CEO
(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)
Inquiries: Sayaka Tomioka, Senior Corporate Executive Officer, CFO
Tel: +81-3-5953-5200 (main line)

Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. (hereinafter "Taiyo Holdings") hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on November 6, 2026. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

In November, 2026

New	Name	Current
Executive Officer Compliance Officer Executive Officer in charge of Risk and Compliance Department Executive Officer in charge of Human Resources Department Board Director of Taiyo Ink (Suzhou) Co., Ltd. Board Director of Taiyo Ink Trading (Shenzhen) Co., Ltd.	Shinya Kanzaki	Executive Officer Compliance Officer Executive Officer in charge of Risk and Compliance Department Executive Officer in charge of Human Resources Department

On November 30, 2026

New	Name	Current
-	Keiichi Kobayashi	Managing Executive Officer President and Representative Director of funlead corp. Board Director of apex corp. President and Representative Director of Xseeds Co., Ltd.